

YCEA Local #1 Quick Notes
Tuesday, December 8, 2009

Court Negotiations: *The YCEA membership working for the Superior Courts have approved a new two-year agreement. The contract does not provide for a salary increase in the first year, but provides for a reopener on salary in the spring of 2010. The Court has agreed to continue paying 100% of employee only premiums and 80% of the employee plus dependent premiums based upon the base plan. We were also able to secure other contract language improvements and the Court has agreed to continue various programs negotiated last year, which were scheduled to sunset.*

Workplace Violence Prevention Policy: *The County has established a policy intended to prevent violence in the workplace. YCEA Committee has been meeting with the County to clarify certain language and mitigate the impact on individual rights. YCEA supports the effort to prevent violence or threats in the workplace. Our effort is to ensure that the County acts within their legal rights and that they do not unduly restrict the rights of our members. YCEA will be taking the position that we support the effort, but have not agreed to the content of the policy since it could be used to discipline employees in the future.*

State Budget: *There is no new information to report. Some signs of economic recovery, but not sufficient to eliminate the budget deficit the State is facing. We should expect additional cuts to be made to State funding early in 2010.*

Tuition Reimbursement Survey: *The County is planning to conduct an employee survey on the Tuition Reimbursement Program, to determine whether the money spent was justified and whether there are ways to improve participation. Employees should be encouraged to participate.*

Bulletin Boards: *We are planning to update the look of our bulletin boards twice a year. We are moving in the direction of having more general information about YCEA and Local #1, with a place for current events (meeting notice, site visit, Appreciation Day, etc.) and the Quick Notes from the Site Rep meeting. We will also have something on the bulletin board referring employees to our website for the most current and additional information.*