



INSIDE THIS ISSUE:

| | |
|------------------------------------|---|
| <i>When to Re-Register to VOTE</i> | 2 |
| <i>Deferred Compensation</i> | 2 |
| <i>Local #1 Election Results</i> | 3 |
| <i>New Members</i> | 3 |
| <i>Calendar/ Contact Info</i> | 4 |
| <i>Win Movie Tickets</i> | 4 |



Mission Statement

To represent and assist public employees in their quest to improve their wages and working conditions and to ensure their rights are protected.

LOCAL ONE RECOMMENDATIONS

The November 8, 2005, **Special Statewide Election** is approaching.....please look over Local #1's recommendations and **VOTE.**

Vote NO on Proposition 75

Make NO mistake-the backers of this proposition intend to take away your retirement plan, benefits, wages and your job!

But first they must take away YOUR VOICE!

The **VOICE** that speaks to politicians locally and in Sacramento!

The **VOICE** that says public employees are valuable and need to be respected!

The **VOICE** that says public employees need decent wages and benefits!

WHO IS BACKING PROPOSITION 75? The real donors behind the Coalition for Employee Rights and the Small Business Action Committee: Ameriquest Capital of Orange \$250,000; California Business Properties Association \$200,000; the New Majority Political Action Committee (business owners) \$150,000; John Walton (Wal-Mart) \$100,000; the California

Republican Party \$200,000.

THESE DONORS ARE NOT CONCERNED WITH EMPLOYEE RIGHTS!

THESE DONORS ARE CONCERNED WITH LOWER TAXES AND PRIVATIZATION OF PUBLIC JOBS!

As a member of Local #1 you already have a **VOICE** in how your dues money is spent:

You elect unit representatives who decide which issues and candidates Local #1 supports;

You can choose not to support any political action by requesting that your dues money not be used for political action; some members do that.

PROTECT YOUR BENEFITS, WAGES AND JOB!

Vote NO on Proposition 76 POWER GRAB BY GOVERNOR

Avoids the American check and balance system by placing the power to cut the state budget **SOLELY** in the hands of the Governor. Would likely lead to cuts in funding for schools and local government. Protect the check and balance system by voting **NO** on this power grab.

Vote NO on Proposition 77 REAPPORTIONMENT

Removes redistricting of legislative and congressional districts from semi-public legislative process to secret process of retired judges appointed by the same politicians as the proposition supporters claim can't do a fair job on redistricting.

Vote NO on Proposition 78 DRUG COMPANY PROTECTION INITIATIVE

Created and paid for by prescription drug companies to offset the voter sponsored initiative. This plan would **ONLY** provide that the drug companies **COULD**, not **must**, enter into a voluntary program to reduce drug costs. When did the drug companies ever reduce costs voluntarily? Typically drug costs come down when the patent runs out and other manufacturers begin to market the same drug at lower costs.

Vote YES on Proposition 79 CHEAPER PRESCRIPTION DRUGS FOR CALIFORNIANS

REQUIRES prescription drug companies to participate in drug discount program or lose the right to sell drugs through the Medi-Cal program. The State can negotiate drug prices saving customers and tax payers money.

When to Re-Register to Vote

You will need to re-register to vote when:

- You move
- You change your name
- You change your political party affiliation

As a California voter, you should be aware that there are ongoing local elections throughout the state. The 15-day close of registration deadline for these local elections varies depending on the actual date of the election. If you need to know a deadline for a local election, you will need to contact your local county elections office to confirm the deadline. You can acquire a voter registration form either at your local county elections office, library, or U.S. Post Office. It is important that the completed voter registration form has a 15-day deadline postmark on it. It is not the Secretary of State's Office desire to disenfranchise anyone from the voting process.

- The Deadline to Register to Vote

In California, the deadline to register to vote for an election is 15 days before each local and statewide election day, so please register early!

- Additional Assistance For additional assistance with voter registration, please go to the Secretary of State's web site for a list of toll-free numbers available in 7 different languages:

www.ss.ca.gov/elections/elections_vr.htm

DEFERRED COMPENSATION PLAN

The Plan:
Tax-deferred investing, one paycheck at a time

If you're reading this newsletter, chances are you're taking advantage of a great opportunity – your employer's deferred compensation plan. You're getting tax-deferred investing in well-known, professionally managed funds over the long term. And you're using the convenience of payroll deduction to make it work for you.

You can actively manage your retirement investments by choosing from funds across the plan's broad range of asset classes. We discuss how you can mix-and-match your choices to achieve diversification and other objectives you may have for your investments.

But you may prefer to "let the professionals do it." For this, you may want to choose funds that target a specific investment style.

Learn more through your Plan Web site

The Plan Web site has an extensive discussion on asset classes, mutual funds and other investment basics. Look for the Investment Education tab at the top of the web page, then click on the Investment Basics and Investment Concepts links on the left side of the page.



You can invest more for retirement

It's not easy finding the money to invest, is it? Well, there may be ways you haven't thought of. First off, consider the 1% Solution.

The 1% (or more) Solution

Normally, we think about how much to contribute in dollars. But, increasing your deferral rate by as little as 1% will have an impact on your Plan Account and may be easier to do than you think. Don't worry – the math is easy! To determine how your take home pay will be affected by a 1% increase in your deferral rate, complete the following chart:

1. Current contribution per pay (a)
2. Divide (a) by your current deferral rate (b)
3. Add (a) + (b) for "The 1% Solution" (c)

Does that look doable? How about 2%? At step 2, just multiply the answer by 2 and add that amount to (a).

When you get a raise, give a raise

Let's face it: The fun of getting a raise is spending it. But before you do that, think about this: You can make that raise be helpful to your retirement if you defer some or all of it to your retirement account. Consider this commitment: "With every raise, I will put

half of it into my deferred compensation account." If that's a bit too much, consider 25% of every raise.

Get credit from Uncle Sam

Under the law, you may be eligible to claim a federal income tax credit for a portion of your plan contributions. The credit is available to employees filing jointly with adjusted gross incomes of up to \$50,000 (\$37,500 for heads of households and \$25,000 for singles). As always, you should consult your legal or tax counsel before you use the Saver's Income Tax Credit. This federal income tax credit will reduce your federal income tax liability but will not result in a refund.

When you've settled on how to increase your contributions, contact your Nationwide Retirement Specialist or call a Direct Access Rep-on-Call toll-free at 1-877-677-3678.

www.nationwide.com

Information provided by Nationwide Retirement Specialists is for educational purposes only and is not intended as investment advice.

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NRS-1471 (10/04) PCC16913 & NRS-1480 (10/04) PCC16917

LOCAL ONE-GENERAL ELECTION RESULTS

Please be advised that the Local One Elections Committee has duly conducted and completed the 2005 election for Local One General Officers in accordance with the election procedures as established by the Local One Board of Directors. The tally of candidate votes that were validated, counted and recorded by the Elections Committee on Saturday, September 24, 2005 are as follows:

PRESIDENT

Mike Cornwall 420
Lori Kerns (I) 511
David Rolley 546

FIRST VICE PRESIDENT

Denise Silva (I) 632
Michael Wasilchin 825

SECOND VICE PRESIDENT

Willie Swenson 824
Sally Rydell 641

SECRETARY

Cathy Caudell 1128

TREASURER

Mary La Marche 989
Dirulislam Abdullah 474

SERGEANT-AT-ARMS

Jim Hattum 819
Bobby Killough 619

The following candidates are hereto elected to their respective offices:

President
 David Rolley
First Vice President
 Michael Wasilchin
Second Vice President
 Willie Swenson
Secretary
 Cathy Caudell
Treasurer
 Mary La Marche
Sergeant-at-Arms
 Jim Hattum

Each of the candidates listed above are now confirmed and seated in serving a two (2) consecutive year term.

October is Breast Cancer Awareness Month



NBCAM

NATIONAL BREAST CANCER AWARENESS MONTH

www.nbcam.org/

2005 marks more than 20 years that National Breast Cancer Awareness Month (NBCAM) has educated women about early breast cancer detection, diagnosis and treatment. This year, NBCAM is again reaching out to women with several key messages, most notably, the importance of early detection through annual mammography screening for women over 40. Mammography screenings are a woman's best chance for detecting breast cancer early. When coupled with new treatment options, mammography screenings can significantly improve a woman's chances of survival.

The third Friday in October each year is National Mammography Day, first proclaimed by President Clinton in 1993. On this day, or throughout the month, we encourage women to make a mammography appointment. In 2005, National Mammography Day will be celebrated on October 21.



NEW MEMBERS

Sutter County

Rebekah Schmidt
 Social Services MH-
 CSOC

Adrian Esquivel
 Public Works BM

Recruit a member today!
Call the Association for
details @ 674-0185.

Yuba County

Jeni Benson
 Probation Dept-JH

Gary Cantwell
 Community Develop-
 Environmental

Philip Knight
 Community Develop-
 Building

Yuba County

Carmen Martinez
 Social Services

Neil Retelsdorf
 Public Works

Glenda Servantes
 Superior Court

Susan Such
 Social Services CPS

TICKETS & AMUSEMENT PARK DISCOUNTS

Tickets at SYCEA

Great America General Admission tickets \$ 28.00 (usually \$49.99)

Marine World General Admission tickets \$ 24.99 online special (usually \$47.99)

Universal Studios General Admission \$43.00 (usually \$53.00)
LIMITED QUANTITIES!!!!

Monterey Bay Aquarium COUPON-\$5 Off 2nd Admission (usually \$61.80)

Winchester Mystery House-San Jose COUPON \$2 off
Bonfante Gardens Family Theme Park COUPON \$5 off
Universal Studios COUPONS \$15 off (\$38.00)

Santa Cruz Beach Boardwalk COUPON \$3 off. Pay only \$22.95 for Unlimited Ride Wristband.

San Diego Zoo COUPON \$8 Off

SeaWorld COUPON \$10 Off Ages 10+, \$6 Ages 3-9.

Legoland COUPON \$5 off admission

DISNEYLAND-Local #1 has 3-day park hopper but you must order online.

Call the office for more detailed information 674-0185!

CALENDAR OF EVENTS

| | | |
|--|---------------------|------------------|
| YCEA Site Rep Meeting - Tuesday | 12:00 noon | October 11, 2005 |
| National Boss Day Sunday, many honor their bosses on the Friday before, Oct. 14, or the Monday after, Oct. 17. | | October 16, 2005 |
| SCEA Board of Directors' Meeting - Monday | 12:00 noon | October 17, 2005 |
| Local #1 Board of Directors' Meeting—Tuesday | 7:30 p.m. UPE, Sac. | October 18, 2005 |
| YCEA Board of Directors' Meeting - Wednesday | 12:00 noon | October 26, 2005 |
| Halloween — Monday | | October 31, 2005 |

HALLOWEEN WORD SEARCH PUZZLE
 Clip out and send to the Association. Clearly put your name, address & write "puzzle" on the envelope for a chance to win a prize!

*Win
 2 tickets to the movies!*

Deadline-Halloween Day



Find each of the words at the left of the puzzle and circle.

- TOMBSTONE
- SPOOKY
- TRICK
- TERROR
- WARLOCK
- CEMETERY
- BLACK
- HOOT
- ANGUISH
- COFFIN
- HALLOWEEN
- PUMPKIN
- FRIGHTEN
- CREEPY
- BAT
- MASK
- SCREECH

M N S S R Y P S S H A N G U I S H N E O Y A N C
 W T O M B S T O N E L K S M K I I M A S K I W E
 A O E T N N H B S P O O K C U K I W Y E F N U I
 R I R F E C O M I N O R I R P B F P O F W E I O
 L W O O E R E N E N P R L M F K E R O A H E O L
 O S R R A E R I B O T C U A N E R C M S E W T E
 C O M C P I G O R Y T P N E R E A M O C F O K T
 K S S T E P K T R O R M C C I E C T R R P L S I
 T K E O I M I B E E H N R K A A P W I E E L S O
 L P D O K O E I R N R O E C P F F G Y E I A Y C
 M K O H N K R T I N I E O A I E H T S C D H B B
 W C K S K I O B E M K M F L R T W U O H P R P T
 S R N E B A T T E R F S I B E R H Y N T O P L I
 I S O E O H K H O O Y S S N A N S P O O K Y R K
 E R O T E A R B N C K S T O O R T O L K A H A I

SYCEA, Local #1

Representing Public Employees
 in
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 Counties

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WE'RE ON THE
 WEB!
 WWW.SYCEA.ORG

HAPPY HALLOWEEN!

S/YCEA, LOCAL #1
 MEMBER