

News Update



Representing Public Employees in
City of Colusa, Sutter and Yuba Counties

May 2011

Volume XXVI Issue V

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Memorial Day—May 30, 2011
Honor our Veterans

Sutter County Health Insurance Open Enrollment

April 20, 2011—May 20, 2011

Changing plans, adding or deleting dependents, enrolling as a new enrollee, or currently enrolled in a health plan but want to discontinue coverage?

- Forms must be returned to Human Resources by 5:00 p.m., Friday, May 20, 2011. (822-7166)
- Changes are effective July 1, 2011

LOCAL #1 ENDORSES MICHAEL BILBREY FOR CALPERS BOARD

BY GARY STUCKY, EXECUTIVE DIRECTOR

Public Employees Union Local #1 represents a significant number of public employees covered by the CalPERS retirement system. Unfortunately, (as noted by even key leadership on the Public Employees Union Local #1 Board of Directors) they have not taken the time to participate in this very important election. The CalPERS Board of Administration members make critical decisions affecting our member's retirement benefits and health insurance benefits. It is essential that our members exercise their right to vote and further, that we do

everything possible to elect individuals who will represent the best interest of our members while serving in this capacity.

A Committee of Local #1 members, including SCEA members Terry Barber and John Guanzon along with General Manager, Larry Edginton interviewed candidates for the CalPERS Board of Administration on April 13, 2011. All candidates were initially asked to complete a written questionnaire, finalists were then interviewed. The Local #1 Board of Directors approved the Committee's

recommendation to endorse Michael Bilbrey for this important position. Visit Mr. Bilbrey's website at www.bilbrey4calpers.com for his qualifications and additional information about him.

**MOST IMPORTANT –
TAKE THE TIME TO
PARTICIPATE IN THIS
IMPORTANT ELECTION
– You should already have
the ballot – YOUR VOTE
DOES COUNT – DON'T
THROW IT AWAY!
Vote by May 20, 2011.**

SUTTER OUTPATIENT PLAN MOVES AHEAD

BY GARY STUCKY, EXECUTIVE DIRECTOR

With Part A of the plan to contract out the management oversight of the Sutter County Out-patient clinic approved, the Board of Supervisors (BOS) is now considering Part B of the plan. A Committee composed of Yvonne Jackson, Shelli Petty, Vicki Coleman, and I met with the

County Human Resources Department and your Director, Assistant Director, and the County Health Officer to discuss this matter. The purpose of the meeting was to meet and confer on those matters that affect the wages and working conditions of our members being impacted by the

County's decision and to express concerns regarding parts of the Part B proposal.

Those matters subject to the meet and confer process included the terms and conditions affecting employees that will continue to work under the

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SUTTER COUNTY OUTPATIENT PLAN MOVES AHEAD

(Continued from page 1)

management of Peachtree Clinic in accordance with independent contracts, while remaining employees of Sutter County. And the terms affecting one member that will be transferred to another classification because the scope of the current classification is specific to the current clinic operation. Finally, the salary allocation of the newly proposed classification of Supervising Public Health Nurse, which the County proposes to be allocated 9% above the PHN III and 16% below the Director of Nursing (DON).

The SCEA Committee indicated agreement with the proposed salary allocation of this new classification, but expressed concern with the proposed creation of two new positions, which will be addressed in a moment. The independent contracts covering those employees that will work under the management of the Peachtree Clinic provide that employees will continue to receive wages and benefits as County employees. SCEA has recommended several points of clarification. Also, since the independent contracts are between the County and Peachtree, SCEA has requested and the County has agreed to address working conditions of these and

other affected employees in a separate agreement between the County and SCEA. The salary of the employee who is being transferred to another classification will be Y-rated and the affected employee will not be required to serve a new probation period. Most important, SCEA expressed sincere appreciation on behalf of all affected employees for the County's effort to retain all employees and for minimizing the impact to these employees.

Several years ago when the Part B proposal was first made public, the Department proposed the creation of two new Supervising Public Health Nurse (SPHN) positions. The proposal was to recruit internally and to leave the positions of the promoted employees vacant, at a projected cost of approximately \$21,000. Currently, the Department proposes to conduct an open recruitment for the two SPHN positions with a projected possible cost of \$236,000.

The primary basis for adding these two positions is to reduce the span of direct reports (employees) to the DON position. While SCEA has and does recognize that the organizational structure in the Nursing Division is flat, it

has been that way for years and now is not the time to fix it, if it means adding significant cost. Additionally, one of the major programs under the DON was the Outpatient Clinic, which will no longer be under the direction of the DON. SCEA has also pointed out that the Department has not been fully utilizing the PHN IIIs (there are three PHN IIIs) to provide lead-worker direction, which would reduce the need for daily operational supervision by the DON. Finally, it was noted that many of the positions under the DON are professional level classifications and that they do and should function under general rather than direct supervision.

The Health Committee voted to move the Part B proposal forward to the full BOS with a recommendation to approve all recommendations, except the proposal to add the two SPHN positions, which will go forward without a Health Committee recommendation for the full BOS to consider on May 10, 2011. SCEA's position is based upon the best interest of the majority of the employees. As always, we welcome our member's comments, suggestions, and point of view. If you wish to comment of this matter, please do so before May 10 and/or share your perspective on this matter directly with the BOS on or before their meeting.



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Mother's Day
Sunday May 8



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store name and buy & print your
Speed-E Pass for golf, laser, & race
car rides! **Water park opens
Memorial Day weekend.**

YCEA HEALTH INSURANCE COMMITTEE

BY GARY STUCKY, EXECUTIVE DIRECTOR

The County Health Committee met with a CalPERS representative on March 25, to learn more about the plans offered to our members and to ask questions regarding current and future coverage. The County has asked labor groups to explore alternatives to the current coverage offered through CalPERS. The Committee felt it was necessary to have a good understanding of what is currently in place and what the problems with current coverage were before exploring alternatives.

The Committee also believes that we need to move very carefully, because if an agency withdraws from CalPERS, there

is a five (5) year lockout. Given the volatility in the health insurance market currently and the fact that CalPERS is not willing to release experience data to a perspective insurance company unless the agency declares their intent to leave CalPERS coverage, it is nearly impossible to get a firm bid even for one year. Health insurance companies will not give a rate guarantee for more than one year, so with the lockout, the County and employees would be exposed to significant rate increases.

Check the SYCEA website at www.sycea.org for more information regarding CalPERS Insurance and

preventative care offered through each available plan. Remember availability is based upon your home or work zip code. Ramona Mallonee, Alicia Phillips, Alex Hadley, Sandra Williams, John Coyle, and I are serving as the YCEA representatives on the County Health Committee. We met again on April 28. We will keep you informed of any developments. Meanwhile, if you have concerns or problems with current coverage; review the material available on our website. If your concern is not addressed, contact someone on the YCEA Committee.

Park
storks

NAME	MEMBER PRICE	ADMISSION ADULT	ADMISSION CHILD
California's Great America	\$ 32.00	\$ 54.99	\$ 34.99
Gilroy Gardens	\$ 20.00	\$ 44.99	\$ 34.99
Santa Cruz Beach Boardwalk	\$ 33.00	\$ 38.80	
Six Flags Discovery Kingdom	\$ 32.00	\$ 49.99	\$ 35.99
Universal Studios 3-Day Pass	\$ 65.00	\$ 74.00 per day	

Discounts
online at
sycea.org

YCEA MEMBERSHIP APPRECIATION

BY ANNA ANDERSON, OFFICE MANAGER

We would like to invite YCEA members to the Membership Appreciation Beach Theme Party to be held at the Riverfront Park Nature Area on Thursday, June 16, 2011 from 11:00 a.m. to 2:00 p.m.

Bill's Chuckwagon will be barbecuing hamburgers (will include all the fixings) and serving green salad, potato salad, and ranch beans. **Lunch will be from 11:30 a.m. until 1:30 p.m.**

We hope you will join us for some good food and a chance to get outdoors and mingle with your coworkers and union staff.

We will be distributing tickets to the event about a week in advance. If you do not receive a ticket by **Tuesday, June 14, 2011**; please call the office (674-0185) and let staff know your name and work location so we can look into the problem.

PLEASE DO NOT CALL THE DAY OF THE EVENT (WE DO NOT WANT TO MISS YOUR CALL). WE WILL BE AT THE RIVERBOTTOMS EARLY SETTING UP ALL THE TABLES AND CHAIRS AND DECORATING!

BEACH THEME PARTY



S/YCEA

Representing Public Employees in City of Colusa, Sutter and Yuba Counties

718 Bridge Street, Suite A
Yuba City, CA 95991

Phone: 530 674-0185

Fax: 530 674-0477

Email: Local1@sycea.org

sycea.org

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MAY CALENDAR OF EVENTS

- YCEA Board of Directors' Meeting** — Wednesday at noon May 04
Held at the SYCEA Association Office—Board members attend
- SCEA Site Rep Meeting** — Thursday at noon May 05
Held at the SYCEA Association Office - Site Reps attend
- YCEA Site Rep Meeting** — Tuesday at noon May 10
Held at the SYCEA Association Office - Site Reps attend
- SCEA Board of Directors' Meeting** — Monday at noon May 16
Held at the SYCEA Association Office—Board members attend
- Local #1 Board Meeting** – Tuesday at 7:30 pm. May 17
Held at Local #1 Martinez Union Hall - Local #1 Board members attend
- YCEA Board of Directors' Meeting** – Wednesday at noon May 25
Held at the SYCEA Association Office—Board members attend

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NURSES TRUSTED to CARE

National Nurses Week is **May 6**, also known as **National Nurses Day**, through May 12, the birthday of **Florence Nightingale**, the founder of modern nursing.

YCEA Employee Awards for 2010

35 YEARS

Ladonna Choate

25 YEARS

Paula Dent
Kenneth Jones
Mary Long
Angelica Martinez
Karen White
Richard Wise

20 YEARS

Terri Ayers
Thomas Clark
Tracy Enriquez
Mark Lee
Charles Moore
Krista Trimble

15 YEARS

Tina Beeler
Elizabeth Holcomb
Wanda Horn
Twila Kardatzke
Stephen Lacouture
Thomas Nightingale
Miguel Rodriguez
Erich Runge
Cynthia Sadlowski
Carolyn Weatherup
Seth Welker
Judith Zirion

10 YEARS

Tammy Anderson
Jamie Bartolome
Kathleen Easley
Bonnie Eyraud
Theresa Gallier
Maria Garcia
Scott Gillett
Ronald Gordon
Kathy Gregg
Meta Gutierrez
Gaye Hackett
Denise Haines

10 YEARS

Valeree Hammes
Denise Hamon
Jolene Harper
John Harvey
Kathleen Hering
Maria Hicks
Linda Hornyak
Melinda Hotchkiss
Randy Inman
Sheri Japhet
Eduardo Jimenez
Stephanie Kendall
Angelika Klug
Vina Lobaugh
Dave Maddux
Tiffany Clark (Malia)

10 YEARS

Lisa Morrell
Alicia Orozco
Jeffery Pask
Monique Phillips
Rosemary Pierce
Ruth Plantenga
Ann Rainey
Doris Robertson
Traci Rongey
Jerry Rosetti
April Sappington
Tanna Schwartz
Erin Sims
Norma Stone
Tammy Turner
Tom Yamamoto

Congratulations!