

News Update



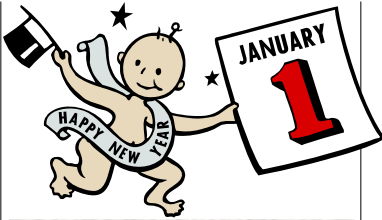
January 2010

Volume XXV Issue I

Representing Public Employees in
City of Colusa, Sutter and Yuba Counties

INSIDE THIS ISSUE:

SCEA Board List	2
Mortgage Services	2
Local #1 Crab Feed	2
Give BLOOD. Save a life.	2
Who We Are	3
YCEA & CCEA Boards	3
Calendar & Wear Red Day	4



Mission Statement

To represent and assist public employees in their quest to improve their wages and working conditions and to ensure their rights are protected.

Sutter County Court Agency Shop Election

By *Business Agent Marie Clark*

On December 16, 2009, State Mediator Stephen Pearl conducted an Agency Shop election for the Sutter County Court general and professional units. A majority of the eligible voters turned out and voted to implement Agency Shop. Now it is

time to move together as a team to build a better future. Thank you to everyone who took the time to participate in the election process.

Sometime after the beginning of the New Year we will schedule a membership meeting to

start preparing proposals for our next set of negotiations. All ideas are encouraged and we hope that all members will be a part of this important process.



Expectation of Privacy

By *Gary Stucky, SYCEA Local #1 Executive Director*

The U.S. Supreme Court announced recently it would decide whether privacy rights covered a worker's personal text message on employer-owned equipment. The case involves a police officer who sent sexually explicit messages from his department-issued pager.

The justices agreed to review a federal appeals court ruling that reading the text messages sent on devices provided by the

employer violated the worker's privacy rights and amounted to an "unreasonable search" barred by the U.S. Constitution. The city where the police officer works appealed to the Supreme Court, saying employers typically have policies in place establishing that workers have no expectation of privacy in electronic communications on employer-owned equipment.

Computers and cell

phones have become standard workplace equipment causing most employers to inform workers that use of the devices can be monitored. Many employers tell workers there is no guarantee of privacy when communicating with the employer's equipment. The City of Ontario, California has a similar policy, but police officers were informally told that no one would audit their text message

(Continued on page 3)

SCEA Board**President**

Kurt Schoenwald—Ag Department

Vice President

Ben Harper - Building & Grounds

Secretary/Treasurer

Lorie Thomas - Child Support Services

Past President

Kurt moved to President position

Directors**Agriculture**

Michael Berry

Animal Control*Vacant***Assessor's Office**

Pete Jensen

Superior Court

Audrey Goodnight

Maria Carmona (Alternate)

Child Support

Terry Barber

Health

Alice Williams-Root

Housing Authority

Cyndi McClellan

Library

Judy Chiaroni

Mental Health

Robert Ahu

Community Development

Kevin Yount

Public Works

Ray Hogan

Facility Management

Tod Littlefield

Office Revenue Collections

Ginny Tolliver

Social Services

Verena Garvin

Mortgage Services

Gary Stucky, SYCEA Local #1 Executive Director

Public Employees Union Local #1 is pleased to inform our members that the Board of Directors at their November meeting approved entering into an agreement with Wells Fargo Home Loan Services to offer discounted services to our members. A wide variety of loan services and information will be made available to our members through this service, including assistance with home loans through CalPERS.

You can access additional information through the PEU Local #1 website at <https://www.peu1.org>. A mailing will also be initiated to our members in January (paid for by Wells Fargo) to inform our members of this service and the discount rates. Watch for this important information and take advantage of the value added member benefit.



PUBLIC EMPLOYEES UNION, LOCAL #1 7TH ANNUAL CRAB FEED

Saturday, February 6, 2010

\$45 per person

Local #1 - Aiello Hall



2009

Call Local #1 at (800) 585-10054
for tickets today!

Seating is limited to 165 so get your tickets
early!

Group Seating Available By Request Only

FANTASTIC RAFFLE PRIZES
including the ever popular
Flat Panel LCD TV!

All proceeds go to: PEU, Local #1 Political Education
Committee
ID# 760790

Mailing Address: PO Box 6783 Concord, CA 94524-1783
Not Tax Deductible, Non-Refundable

Dinners include
Hors D'oeuvres, Shrimp Salad,
Pasta, Garlic Bread,
Chilled Marinated Crab

GIVE BLOOD. SAVE A LIFE.

Yuba-Sutter Community BLOOD DRIVE

Monday, January 4, 2010
3 pm—6 pm

Sponsored by the Fremont-Rideout Hospital
Auxiliary & the Moose Lodge

For more info, please contact

[BloodSource @ 1-800-995-4420 x 13101](mailto:BloodSource@1-800-995-4420)

FREE t-shirt to all participants!

Please eat and drink plenty of fluids—Minimum 110
pounds & generally healthy—Please bring Donor
Card or ID—Minimum 17 years-old
(16 with parental consent)

Who We Are

By: Gary Stucky, SYCEA Local #1 Executive Director

Public Employees Union Local #1 has launched an important media campaign to educate the general public of the essential role our members have to ensure the public's safety and well being. It is no secret that public employee jobs, wages and benefits are under attack. It is critical that the general public is reminded that county, city, school district, and special district employees are friends, neighbors, and family.

PEU Local #1 has discovered that for pennies on the dollar the Union can purchase time on cable television to communicate this

message. The Union has already received very positive feedback on this first production, which is currently playing in media markets in the Sacramento and Bay Areas next to CNN news. If you have not seen our commercial on television, you can go to <https://www.peu1.org> to view a YouTube version (the link is under the Local #1 Mission Statement). The Union plans to begin work on a second commercial soon and is looking to expand into other media markets where we have members.

We may have all come on different ships, but we're in the same boat now. — **Martin Luther King, Jr.**

Expectation of Privacy

Gary Stucky, SYCEA Local #1 Executive Director

(Continued from page 1)

use if the officers paid for personal use. The line between the workplace and home is not as clear today because of telecommuting, use of e-mail accounts for both work-related matters and personal matters, and our expectations for instant communications.

According to the 9th U.S. Circuit Court of Appeals, Ontario's informal policy was enough to give the officers a "reasonable expectation of privacy" in their text messages enabling officers to establish that their constitutional rights had been violated. Judge Kim Wardlaw who wrote the opinion for the Circuit Court

noted, "The extent to which the Fourth Amendment provides protection for the contents of electronic communications in the Internet Age is an open question."

It is expected that the U.S. Supreme Court will decide how much privacy workers had a right to expect in this instant case, given the specific facts. It is uncertain to what extent the Court will consider when using devices provided by their employers in a broader context. The Supreme Court is expected to hear arguments in the case in the spring, with a decision likely by the end of June.

YCEA Board

President

Robin Timoszyk - 1 STOP

Vice President

Ramona Mallonee - Child Support

Secretary

Carol Witherow - Auditor's Office

Treasurer

Bunny Elkins - Social Services

Past President

Ryan McNally - Public Works

Directors

Professional Unit

Tracy Hutchinson - Probation Department

Alex Hadley (Alternate) - Health Department

Supervisory Unit

Traci Rongey - Social Services

Linda White (Alternate) - 1 STOP

Technical Unit

Denise Hamon - Social Services

Court Unit

Vacant

Clerical/Office Unit

Alicia Phillips - Social Services

Stephanie Smith - 1 STOP

Maintenance/Service Unit

George Boyd - Admin/Building - Grounds

John Houston - Admin/Building - Grounds

CCEA Board

President

Glen Sturdevant

Vice President

Walt Sweeney

Secretary

Mahinalani Baker

Treasurer

Jesse Cain

Director

Alan Campbell

S/YCEA

Representing Public Employees in City of Colusa, Sutter and Yuba Counties

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Yuba City, CA 95991

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Fax: 530 674-0477
Email: Local1@sycea.org
Website: sycea.org

sycea.org

See's Candy Discount

It has come to our attention that Government employees can purchase See's Candy at a discount of \$3.90 a pound. This is for the one pound prepackaged boxes. Normally the box is \$15.60, but with the discount it will cost \$11.70 a pound.

Please be advised that this promotion is only available at the Sacramento Q. D. Shop 02109, 1009 "L" Street, Sacramento, CA 95814 location and in Rancho Cordova. If you need more information, please call 916 443-4497 for further details.

The clerk advised me that there may be a price increase in January. If so, the discount would be recalculated.

HOW SWEET!

JANUARY 2010

CALENDAR OF EVENTS

- SCEA Board of Directors' Meeting** — *Wednesday at noon* January 6
Held at the S/YCEA Association Office—Board members attend
- SCEA Site Rep/Membership Meeting** – *Thursday at noon* January 7
Held at the S/YCEA Association Office—Site Reps attend
- YCEA Site Representative Meeting** — *Tuesday at noon* January 12
Held at the S/YCEA Association Office—Site Reps attend
- Holiday / Martin Luther King Day - Union Office Closed** January 18
- Local #1 Board Meeting** – *Tuesday at 7:30 pm.* January 19
Held at Local #1 UPE Office in Sacramento - Local #1 Board members attend
- YCEA Board of Directors' Meeting** — *Wednesday at noon* January 27
Held at the S/YCEA Association Office—Board members attend

A nation that continues year after year to spend more money on military defense than on programs of social uplift is approaching spiritual doom. — Martin Luther King, Jr.



Participate in National Wear Red Day on Friday, February 5:

Wear Red to Support Women and Heart Disease Awareness

On National Wear Red Day® Americans nationwide will wear red to show support for women's heart disease awareness. *The Heart Truth®* is:

**“Heart Disease Doesn't Care What You Wear—
It's the #1 Killer of Women.®”**

Join the national awareness movement by wearing red on February 5th and encourage your family, friends, and coworkers to do the same. For more information on *The Heart Truth* campaign, National Wear Red Day, and The Red Dress—the national symbol of women and heart disease awareness—visit www.hearttruth.gov.

The Heart Truth is a national awareness campaign for women about heart disease sponsored by the National Heart, Lung, and Blood Institute. ®, TM *The Heart Truth*, its logo, The Red Dress, and Heart Disease Doesn't Care What You Wear—It's the #1 Killer of Women, are trademarks of HHS. ©National Wear Red Day is a registered trademark of HHS and AHA.