

News Update



January/February 2012

Representing Public Employees in
City of Colusa, Sutter and Yuba Counties

Volume XXVII Issue I/II

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S/YCEA Board Installation

By Business Agent Marie Clark

On Thursday, January 12, 2012, the Union held the annual Board Installation at Ruthy's in Yuba City. Local #1 General Manager Larry Edginton swore in eleven SCEA Board of Directors and ten YCEA Board of Directors. Larry shared his thoughts on what is happening in our current economy and the challenges that our members will face in the upcoming years. Larry encouraged the membership to work together and to get involved to make sure their working conditions and retirement plans remain viable.

S/YCEA Executive Director Gary Stucky honored SCEA Past Director Terry Barber

for her years of service to the Union and the membership. Terry was always a strong Union advocate who was willing to give up her own personal time to assist members and retirees. Terry is now a Retiree Past Director who will attend our monthly Director meetings, but will not be a voting member of the Board. She will educate us on the pros and cons of retirement life in this economy. Terry was presented with three gift certificates for her excellent years of service and we are extremely happy that Terry agreed to sit on our Board as a retiree.

Gary enlightened the Directors that the current

Sutter County contract ends in December 2013 and the Yuba County contract ends in June 2014, but that doesn't mean that we may not have items come up during this time that we may need to work on. We have made concessions over the last few years to keep layoffs at a minimum and to prevent mandatory furloughs. Gary also reiterated the need to work collectively on issues that affect our members and the retirees.

We want to thank all of our Directors for the time that they donate to the Union and its membership.

May 2012 be a more fruitful year than 2011!



Mission Statement

To represent and assist public employees in their quest to improve their wages and working conditions and to ensure their rights are protected.

SCEA Board

President
Ray Hogan

Vice President
Verena Garvin

Secretary/Treasurer
Lorie Thomas

Directors

Agriculture
Michael Berry

Assessor's Office
Pete Jensen

Auditor/Clerk/Treasurer
Ginny Tolliver

Child Support Services
(Vacant)

Comm Service/Planning
Kevin Yount

DA/Sheriff (Food Service)
Clint Curry

Health Department
Joyce Pope
Shelli Petty

Housing Authority
John Guanzon

Mental Health
Robert Ahu
Don Abel (Alternate)

Public Works
Tod Littlefield

Social Services
Sue Johnson

Superior Court
Audrey Goodnight
Maria Carmona (Alternate)

S/YCEA Bulletin Board Contest

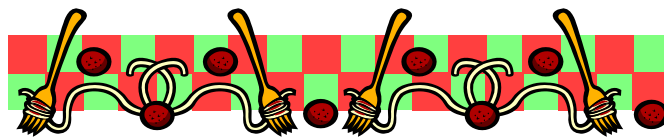
By Gary Stucky, Executive Director



The YCEA Probation Department members who decorated the Bulletin Board that won the contest are (from left to right): Cyndi Sadlowski, Stephanie Biehle, Tara Moseley, Monica Lara. Tim Roberson also assisted, but did not make the picture. Each workplace in both YCEA and SCEA with a union bulletin board was eligible to participate in the contest. The prize was \$100. **Congratulations!**

SCEA Membership Appreciation

By Anna Anderson, S/YCEA Office Manager



There will be an SCEA Membership Appreciation held at the Veterans Memorial Community Building (Veterans Hall) on Thursday, March 22, 2012 from 11:00 a.m. until 2:00 p.m. Food will be served from 11:30 a.m. until 1:30 p.m. This year we are having an Italian theme and pasta dishes. We will also have a menu that includes entrees



We hope to see you there!

and sides for our vegetarian members.

Please mark your calendars and join us for lunch. We will distribute a ticket before the event to members that will include a chance to win a door prize. We look forward to seeing you!



Looking Back

By Gary Stucky, Executive Director

2011 seemed to pass with a blink of an eye, but when I look back at what we dealt with and accomplished it is hard to believe that it all happened in just one year. We did this together working as a union committed to common goals and objectives.

The year started with a new SCEA contract that provided enhanced benefits, improved salary base and extended protections to employees, while providing short-term financial relief to the County and addressing the public pressure on retirement benefits. In an effort to provide options to groups of employees and provide employees an opportunity to take some time off and generate salary savings for the departments/County we negotiated the Voluntary Time Off Program. The VTO program has not had much participation, but it is available in case it is needed while we continue to work through this depressed economy.

In the early spring YCEA was asked to consider concessions that would shift responsibility for a greater share of the health insurance premium to the employee. The YCEA Board of Directors decided to submit the matter to the membership for consideration without a recommendation. The membership rejected the County's proposal, leaving the County with few options. Fortunately, health insurance premiums did not escalate by the projected 10% and the County's year-end balance was greater than anticipated.

A new two-year contract was secured in the Regional Housing Authority, which included improvements to the contract and the rejection of the employer's effort to cap their contribution to health insurance.

New one-year contracts in the Superior Courts of Sutter and Yuba Counties that brought improvements to contract language and a continuation of the employer's commitment to health insurance premiums. YCEA also completed the final draft of a comprehensive contract in the Yuba County Superior Court that is now under final review.

In the City of Colusa, CCEA secured an 18 month contract that provides for reduced work hours at the same pay, continuation of health benefits at the same level and the employer agreeing to pay the employee's CalPERS contribution. Language improvements were also made to the contract.

Yuba County also sought to change health insurance providers, which could have exposed the County to greater increases in the future, negative plan selection by creating incentives for younger, healthier employees to move into high deductible plans and risk of losing retiree health insurance coverage. After several meetings it became clear to the County that YCEA and other labor groups were not interested in taking on such exposure.

The SCEA Board of Directors expanded the structure of the

Board giving greater opportunity for representation of employees and their participation in the decision making process. The YCEA membership approved some extensive modifications to the Association's bylaws that will improve membership awareness of voting rights and matters previously adopted as Board policies. YCEA also successfully interceded on behalf of our members to stop or reverse policies that infringed on the privacy and potentially first amendment rights of employees.

Board of Director, Site Representative and membership meetings were held through the year giving members the opportunity to give input, become informed and direct the affairs of their organization. Newsletters and other written communications were disseminated regularly to keep employees and our members informed. Additionally, S/YCEA staff formally represented numerous employees on individual disciplinary matters, processed grievances, responded to countless emails and phone calls, monitored employer actions and generally advocated on behalf of the employees we represent. And my favorite, we held two very successful membership appreciation days that allowed hundreds of our members to share time together and allow us to say thank you for the opportunity to serve you and be your representative. *We look forward to working with all of you in 2012.*

YCEA Board

- President**
Robin Timoszyk
- Vice President**
Ramona Mallonee
- Secretary**
Melinda Mangum
- Treasurer**
Bunny Elkins
- Past President**
Ryan McNally

Directors

- Professional Unit**
Tracy Hutchinson-Probation
Alex Hadley (Alternate)-Health
- Supervisory Unit**
Linda White-Employment Services
- Technical Unit**
Denise Hamon-SIU
Norma Stone (Alternate)-SIU
- Court Unit**
Vacant
- Clerical/Office Unit**
Alicia Phillips-Social Services
Steph Smith (A) - Employment Services
- Maintenance/Service Unit**
George Boyd-Building & Grounds
John Houston (A)-Building & Grounds

CCEA Board

- President**
Glen Sturdevant
- Vice President**
Walter Sweeney
- Secretary**
Christa Drawver
- Treasurer**
Lani Baker
- Director**
Lani Baker
- Director**
Alan Campbell

S/YCEA

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On **Friday, February 3, 2012**, National Wear Red Day®, Americans will wear red to show their support for women's heart health.

Heart Disease is the #1 Killer of Women

Although significant progress has been made in increasing awareness among women that heart disease is their #1 killer most fail to make the connection between its risk factors and their personal risk of developing heart disease. In fact, this disease kills one out of every four American women.

It's never too early, or too late, to take action to prevent and control the risk factors for heart disease. *The Heart Truth* is building awareness of women's heart disease and empowering women to reduce and prevent their risk.

To find out more about women and heart disease, visit *The Heart Truth* Web pages at www.hearttruth.gov

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JANUARY/FEBRUARY 2012 - CALENDAR

SCEA Board of Directors' Meeting — Monday at noon	January 23
<i>Held at the S/YCEA Association Office—Board members attend</i>	
YCEA Board of Directors' Meeting – Wednesday at noon	January 25
<i>Held at the S/YCEA Association Office—Board members attend</i>	
SCEA Site Representative Meeting – Thursday at noon	February 2
<i>Held at the S/YCEA Association Office—Site Reps attend</i>	
YCEA Site Representative Meeting – Tuesday at noon	February 14
<i>Held at the S/YCEA Association Office—Site Reps attend</i>	
Holiday / Presidents Day – Monday	February 20
Local #1 Board Meeting – Tuesday at 7:30 pm.	February 21
<i>Held at Local #1 UPE Office in Sacramento - Local #1 Board members attend</i>	
YCEA Board of Directors' Meeting – Wednesday at noon	February 22
<i>Held at the S/YCEA Association Office—Board members attend</i>	
SCEA Board of Directors' Meeting — Monday at noon	February 27
<i>Held at the S/YCEA Association Office—Board members attend</i>	

Martin Luther King, Jr. Remembered

Born on January 15, 1929, Martin Luther King Jr. grew to become one of the greatest Social Activists the world has ever known. At 35, he became the youngest person to win the Nobel Peace prize.

He was assassinated on April 4, 1968 while standing on the balcony of his room at the Lorraine Hotel in Memphis, Tennessee.

His Birthday became a National Holiday by an act of Congress in 1983 and the third Monday in January is observed. Many consider it a day to serve your community.

QUOTES by Mr. King

A genuine leader is not a searcher for consensus but a molder of consensus.

A lie cannot live.

A man can't ride your back unless it's bent.

A right delayed is a right denied.

A riot is the language of the unheard.

Almost always, the creative dedicated minority has made the world better.

[Martin Luther King, Jr.](#)

S/YCEA staff hopes that your holidays were GREAT and wish you a healthy, happy and FUN new year ahead!