

News Update



Representing Public Employees in City of Colusa, Sutter and Yuba Counties

Board Installation—Your Leadership

By Office Manager Anna Anderson



The Board Installation event was held at Ruthy's on Thursday, January 15. The event brought both SCEA and YCEA leaders together to interact in a more social environment. The annual S/YCEA Board Installation was attended by both Boards and Local #1 staff. Local #1 General Manager Larry Edginton attended and gave an enthralling speech regarding the state of the budget. Mr. Edginton sent a strong message to attendees

S/YCEA Board Installation attendees during the Oath of Office

that that the union is planning to stand by its members as the State rolls out the budget and try to soften the impact to the county employees in any way possible. Mr. Edginton has attended some of the State budget meetings and follows the news and other sources closely to monitor what decisions legislators are making regarding public employees. We would like to thank Larry for attending and

for giving the leaders some hope in light of the rumors that are circulating the workplace.

YCEA Vice President Joseph Oates was honored for his service to the Board and received recognition. We would thank Joe for his work on the Board and we hope to see him on some of the Association committees in the future.

By Executive Director
Gary Stucky

Challenges Confront YCEA Members

Sadly, this past week some of our members in Yuba County discovered the personal touch of the economic crisis and recession. The depressed

housing development market has resulted in limited work and a steep decline in revenues coming into their department. Unfortunately, the potential for

other Yuba County employees to be affected is significant. The combination of a prolonged recession,

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Yuba County Courts Meeting

On January 22, 2009, Business Agent Marie Clark met with the Yuba County Court Clerks to discuss possible proposals for this year's negotiations. There was discussion on the State budget and how this might affect the future of the courts. Marie read over the proposals ideas that would be a cost item and also the proposals that would not. Some of the proposals have come from our Clerks and others were ones that Marie has suggested.

Business Agent Marie Clark

introduced this year's negotiations team, Lisa Holliman and Judy Klinstiver. The alternate will be Marsha Silveira. We believe Lisa and Judy will do an excellent job during negotiations and disseminating information to our members throughout this process. Marsha will be an excellent alternative to Judy and Lisa. Marie looks forward to working with these members.

YCEA, Local 1 Vice President Ramona Mallonee joined our meeting. Ramona who works for

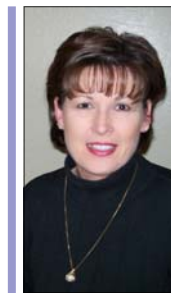
By Business Agent Marie Clark

Child Support Services shared her experience of being on the Union negotiations team and working through many important issues that come up during negotiations. She also shared what it was like to be a County employee for nearly twenty years and to be part of YCEA, Local 1 during this time.

The Union will be scheduling another meeting next month and we are encouraging all members to attend to give us their input on what items they would like us to negotiate this year.

New Directors Seated

Fleet Maintenance Supervisor, Ray Hogan joins the SCEA Board of Directors for the Public Works Department. Ray was on the Negotiations Committee during the last contract.



By Office Manager Anna Anderson

Child Support Services, Case Manager II, Ramona Mallonee joins the YCEA Board of Directors as Vice President. Ramona has been a Site Representative for several years and is participating in the Shop Steward Training.

Amusement Park Discounts

Members have been calling about discounts for several amusement parks so I thought I should post what your Union has available at this time.

- Discovery Kingdom—Everyone pays the kid's price. (\$29.99)
- Gilroy Gardens Family Theme Park—Save \$10 starting 4/4/09
- Great America—Save \$10 starting

3/29/09

- Legoland—Save \$8
- Monterey Bay Aquarium—\$2.00 off regular admission
- Ripley's Believe It or Not! - \$3 off regular admission \$1 off (ages 5-12)
- Roaring Camp Railroads—Save \$2 on Adult/Child admission

By Office Manager Anna Anderson

- San Diego Zoo—\$8 off the Best Value Ticket
- San Diego Wild Animal Park— \$8 off the Best Value Ticket
- San Francisco Zoo—One free child admission with one paid adult
- Seaworld—Save \$6 on single day admission or get two days for one

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Black History Month

African Americans have contributed to society in immeasurable ways.

- Jack Johnson Became First Black to Win Heavyweight Boxing Title
- Charles Drew Discovered a Life-Saving Blood Storage Technique
- Garrett Morgan Invented the Gas Mask and Traffic Signal
- Harriet Tubman Helped Slaves Escape to Freedom
- George Washington Carver Invented 300 Uses for Peanuts
- Jackie Robinson Integrated Major

League Baseball

- Debi Thomas Won a Figure Skating Olympic Gold Medal
- Lorraine Hansberry Wrote Award-Winning Play *A Raisin in the Sun*

Barack Obama, inaugurated as the 44th President, is a keen subject of interest for 'Black History Month' again this year.

February is designated as 'Black History Month' and we are proud to celebrate by bringing these African American contributions to our members' attention.



The first African American president issues a somber call for the return of what he calls traditional American virtues of hard work, fair play, tolerance and sacrifice for the common good.

Barack Obama, the 44th President

Challenges Confront YCEA Members

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weakened stock market, and a State Legislature that is dysfunctional has created a projected 2009-2010 budget imbalance of \$6.3 million, according to County officials.

This deficit is projected based upon both a declining revenue stream and expenditure increases resulting from negotiated labor

contracts and inflation of operating costs. The State's Budget problems has further compounded this deficit, because it is anticipated that the State will at minimum delay reimbursements to the County for mandated services or reduce their financial support of County government. As the news media has made painfully clear, Yuba County is not unique or alone in the challenges it now faces.

The first meeting is scheduled for Tuesday, February 10, at 5:15 p.m. at the Packard Building.

Over the past week County Administrator Robert Bendorf held several meetings to

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Amusement Park Discounts

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- Turtle Bay Exploration Park—*Half off adult admission with purchase of one full-price admission*
- Universal Studios—*\$8 off general admission*
- Winchester Mystery House—*Save \$3 on each Estate or Mansion Tour*

These are discount coupons. Please call for

the package and review them for any restrictions.

No park or travel tickets are available yet. We will let you know when they are available and the prices. We will only sale tickets Monday through Thursday.

If there are discounts that you are interested in the association securing that are not listed, please let me know so that I can see

if it is possible to arrange one.

You can check the website for details on discounts and tickets in between newsletter distributions. The links to most of the parks are on the sycea.org website at "park deals".

If you do not have AAA Travel and are not a member at this time, you can save on the enrollment fee. Call us for the information.

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and Yuba Counties

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SCEA Site Rep/Membership Meeting – Thursday at noon <i>Held at the S/YCEA Association Office - Members attend</i>	February 5
SCEA Board of Directors' Meeting — Monday at noon <i>Held at the S/YCEA Association Office—Board members attend</i>	February 9
YCEA Site Rep/Membership Meeting — Tuesday <i>Held at the Packard Building Conference Room at 5:15 p.m.—Members attend</i>	February 10
Holiday / President's Day Monday	February 16
Local #1 Board Meeting – Tuesday at 7:30 pm. <i>Held at Local #1 Martinez Union Hall - Local #1 Board members attend</i>	February 17
YCEA Board of Directors' Meeting – Wednesday at noon <i>Held at the S/YCEA Association Office—Board members attend</i>	February 25

Challenges Confront YCEA Members

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outline the challenges confronting Yuba County and to encourage employees to work with the County toward a course of action that will minimize the impact to the general public and County employees. The fact that the County's budget projections are out of balance is not in question. What is unknown is the exact amount of the revenue shortfall and for what period of time the County will be required to function with reduced revenues.

The YCEA leadership will be meeting with the County to validate the degree of the budget deficit and to determine the potential impact to the employees we represent. Your leadership is very aware that employees are concerned about how they may be impacted by these developments and we will be holding meetings with our membership to answer questions and to outline a course of action to ensure that our members' best interests are protected to the extent possible. We are also mindful of the struggle to secure the terms and conditions of our current

contract and we are committed to protect our gains aggressively, while making every effort to minimize the impact to our members to the extent possible.

Several facts are important to keep in mind:

- Our contract cannot be altered without the approval of the membership.
- Our contract contains no provision for work furloughs or reduced work weeks.
- If the current budget projections materialize, the County will have only one unilateral course of action available to them and that is to lay off employees.
- With bilateral agreement the County and YCEA can agree to restructure the current contract, agree to work furloughs or reduced work hours to help balance the Budget.

Our YCEA membership will need to make some very difficult decisions over the next few months. Your leadership is committed to providing you (our members) with the information you will need to make informed decisions, but

ultimately you (the members) will need to decide the position that YCEA takes with respect to our contract and/or what recommendations we make to the County to resolve this projected deficit.

At this time, it would be premature to make any final decisions. However, in an effort to receive your input and ensure you have the information you need to make informed decisions when the time comes regarding this matter, YCEA will begin holding membership meetings. The first meeting is scheduled for Tuesday, February 10, 2009, 5:15 p.m. at the Packard Bldg. (Combined Peach Tree/Yuba River Conference Room). Additional meetings are being scheduled at varying times and locations. Please watch for the flyer that will provide further details on these meetings. We will also post the meeting information on our website @ www.sycea.org.

Your attendance and participation is critical to show support for your