



Representing Public Employees in City of Colusa,
Sutter and Yuba Counties

Volume XXV, Issue XII
December 2010

News Update



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SCEA CONTRACT TALKS

By Gary Stucky, Executive Director

In the fall of 2009 the County and SCEA reached an agreement to amend the Memorandum of Understanding (MOU) in effect at the time. The amendments included extending the MOU from December 17, 2010 to December 30, 2011 and delayed the scheduled salary increase (3%) from December 19, 2009 to December 18, 2010.

The economy had not improved by the summer of 2010 and the County's revenues continued to be stagnant or decline. Therefore, the County requested that

SCEA engage in discussions to explore possible ways to reduce expenditures in fiscal year 2010-2011. Since these discussions were not productive, the parties agreed to suspend these discussions pending the conclusion of contract negotiations between the County and the Deputy Sheriffs Association (DSA).

Contract negotiations between the County and DSA concluded at the end of October 2010, producing a new three-year agreement. Included in the DSA's new MOU is an expanded salary schedule, which provides for two additional salary steps of

5% each. The DSA was also able to secure other contract improvements, but made concessions to the County by agreeing to eliminate the 3% salary increase scheduled for June 2010 and agreeing that DSA represented employees will pay the Employee Contribution to CalPERS. Additionally, new employees will receive the CalPERS 2% @ 50 formula, rather than the higher 3 @ 50 formula.

Subsequent to the County completing negotiations with the DSA, the County contacted SCEA and offered to enter into contract negotiations under the

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Mission Statement

To represent and assist public employees in their quest to improve their wages and working conditions and to ensure their rights are protected.

CHARITIES

By Business Agent Marie Clark

I want to remind members of the importance of donating to charities. Due to the recession nearly all charities are hurting for money. During the year different charities ask for donations from the Union. The requests are presented to the SCEA and YCEA Board of Directors

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Melinda Mangum, Mr. Williamson, & Ramona Mallonee

CHARITIES

By Business Agent Marie Clark

for discussion and decision. Then the Board of Directors reviews each charity on its merits and sometimes has to make a difficult decision as to which charities will be supported. Last year both SCEA and YCEA donated to Habitat for Humanity to help purchase a much needed truck to haul building materials. Not only was this a very worthy cause, but we now have both SCEA and YCEA listed on the back of the truck. Please see the picture on the front page of the recent ribbon cutting ceremony, which YCEA Directors Ramona Mallonee and Melinda Mangum attended.

I also want remind everyone that the Yuba County and Sutter County Animal Control departments also accept much needed donations. If you are wondering why I have chosen to specifically write about the Sutter and Yuba County Animal Controls, it is because these animals cannot speak for themselves and anything that can help is very beneficial.

Below is a list of what can be donated to Animal Control or



you can call each department at Yuba County Animal Control 741-6478 and Sutter County Animal Control 822-7375 if you have any questions.

Items to Donate to both Animal Controls:

Cash donations (typically used for vaccine, plastic containers, portable carriers, educational supplies for school outreach); dog food, loaf canned cat food; cat toys, Kong dog toys, small clean stuffed animals; clean blankets, towels, fleece fabric, sheets, puppy training pads;

portable pet carriers (feral cat & small mammal dens); catnip, large sterilized bones, jerky strip dog treats, leashes, collars, halters & lead ropes, horse blankets; rakes, shovels, wheelbarrow, new or gently used tools and tool box, stainless steel litter pans; raised rabbit hutch, chicken coup; kitten & puppy formula/puppy bottles & nipples; cage for hamsters & rats; Carabiner clips; cat and dog nail trimmers; piller (to give pills to animals); vet wrap, gauze, and medical tape; alligator forceps, medical scissors and forceps; corral panels, rubber feed bowls, tarps. Bleach, detergent, fabric softener and dryer sheets. Sutter County Animal Control also needs small digital cameras for their trucks, vacuum cleaner, clip boards (plastic or metal) and colored printer paper.

Yuba County Animal Control provides donation receipts upon request. Please be generous and donate to a charity of your choice.

Thank you.

AMUSEMENT PARK TICKETS

SYCEA, Local #1 had to send the last of the amusement park tickets to the main office (with the exception of Disneyland tickets) to return to the vendors. ***Ticket sales will start up again in March or April 2011.***

If you are interested in Disneyland tickets, please call the Local #1 main office at 800 585-0054 and staff will assist you with information on pricing and availability.



SCEA Executive Officers

Ray Hogan
President Elect

Ben Harper
Vice President

Lorie Thomas
Secretary/Treasurer

Kurt Schoenwald
Moving to Past President

Directors

Michael Berry
Agriculture Department

Vacant
Animal Control

Pete Jensen
Assessor's

Kevin Yount
Community Services

Terry Barber
Child Support Services

Tod Littlefield
Facility Management

Alice Williams-Root
Health Department

John Guanzon
Housing Authority

Judy Chiaroni
Library—(at large)

Robert Ahu
Mental Health

Ginny Tolliver
Office of Revenue Collection

Vacant
Public Works

Verena Garvin
Social Services Department

Audrey Goodnight
Superior Court

SCEA CONTRACT TALKS

By Gary Stucky, Executive Director

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terms of a Letter of Agreement (LOA) that protects the integrity of SCEA's MOU and acknowledges that changes will only occur by the County's and SCEA's mutual agreement. The agreement also temporarily suspends the scheduled 3% increase provided for in SCEA's MOU. The SCEA Board of Directors approved the agreement so that SCEA's membership can

consider MOU-restructuring options that may be available to them now that may not be available later. The LOA sets February 1, 2011 as the target date for completion of this process, but either party can terminate the process after January 14, 2011, with five days written notice to the other party.

If either party terminates the process and there is no mutual

agreement to modify the terms and conditions of the current MOU, the County will implement as soon as administratively possible the 3% salary increase retroactively to December 18, 2010. This scenario would also mean that SCEA would return to the bargaining table next summer to negotiate the terms and conditions of a new MOU that would take effect on December 31, 2011.

CHECK IT OUT! PAYCHECKCITY.COM

If you want to better understand your paycheck, this is a great tool. The basic calculators are free to use without registration. Calculators accurately answer paycheck-related questions and model "what if" scenarios.

Have you ever wondered what would happen to your "net take home" pay if you adjusted deductions for several months? Well there is an easy way to get this information. Go to www.paycheckcity.com and use the basic calculator. This is a resource to cross check information. **DISCLAIMER:** The Association cannot ensure this site's accuracy.

To better understand how to effectively use paycheckcity.com, go to the tutorial link on the top navigation bar and view the lessons that they offer.

'LEAVE TRACKING' FORMS ON-LINE

Leave tracking forms have been distributed in the past with the December issues of the NEWSUPDATE. We have noted that fewer of our members are actually using these forms, so to save money and to offer improvements to these forms; they are now posted on our website at www.sycea.org.

Look for the EXCEL Workbook for either SCEA (Bi-weekly) or YCEA (Monthly) Leave Tracking Forms. Both of these EXCEL Workbooks have two Worksheets; one is titled "Electronic" the other one is titled "Manual". You can still print the "Manual" worksheet and calculate your balances by hand or use the "Electronic" worksheet and let the calculator do the work after you enter the data.

NOTE: The Holiday schedule for 2011 does not list News Year Day because next year it will be on Sunday and recognized on Monday, January 2, 2012.



YCEA
Board

YCEA
Executive Officers

Robin Timoszyk
President

Ramona Mallonee
Vice President

Melinda Mangum
Secretary

Bunny Elkins
Treasurer

Ryan McNally
Past President

Directors

Tracy Hutchinson
Alex Hadley (Alternate)
Professional Unit

Linda White
Supervisory Unit

Denise Hamon
Technical Unit

Vacant
Court Unit

Alicia Phillips
Stephanie Smith (Alternate)
Clerical/Office Unit

George Boyd
John Houston (Alternate)
Crafts/Maintenance Unit



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Sutter and Yuba Counties**

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WE'RE ON THE WEB!
WWW.SYCEA.ORG

Please check out the website for Local #1 history, amusement park discount information, information on your rights, the list of your Board members, links to other sources, archives of newsletters and more. Latest news is posted on the front page of the website. Quick Notes from Site Rep Meetings are posted under Latest News and then archived on the Site Rep pages (SCEA or YCEA). You can check Negotiations updates on that page as information becomes available.

Calendar of Events

SCEA Site Rep Meeting — *DECEMBER/CANCELED*

Association Office - SCEA Site Reps Attend

YCEA Site Rep Meeting — *DECEMBER/CANCELED*

Association Office - YCEA Site Reps Attend

SCEA Board Meeting — **NOON** *Monday* December 13

Association Office - SCEA Board Members Attend

YCEA Board Meeting — **NOON** *Wednesday* December 15

Association Office - YCEA Board Members Attend

Local #1 Board Meeting — *Tuesday* December 21

Sacramento Office 7:30 p.m. - Local #1 Board Members Attend

Christmas Holiday — *Thurs/Friday* December 23 & 24

The Association Office will be closed for the Christmas Holiday. ***This is not a posting of your paid holiday as it may differ from ours.***

Happy Holidays!!

INCOME TAXES AND UNION DUES

You may be able to deduct some of your union dues payments on your tax return if you itemize your tax deductions.

We cannot advise you on these matters, but we want you to know that you would need your last payroll stub for the year to give to your tax preparer or financial advisor. In Yuba County it would be on your November payroll stub paid December 8, 2010 and for Sutter County it is on the December 04, 2010 through December 17, 2010 payroll stub paid on December 22, 2010.

REDIAL NOT THE BEST OPTION

When staff places a call from our phone system we select a line to dial from, but this line may not be our primary number (674-0185). While we try to use the primary line, it is not always available if others are already using that line. If we happen to dial out on a line other than the primary line and you simply hit redial on your phone, you will connect to our office, but we may not be able to answer the line. Instead, you may go directly into our voice mail system or the line may ring on your end but not at the Association Office loud enough for staff to hear it. So if that happens, please leave us a message if you are prompted and we will contact you ASAP. If the line does not offer the option to leave a voicemail, please call the primary number (674-0185).

IF YOU NEED TO TALK WITH US IMMEDIATELY, ALWAYS CALL THE PRIMARY LINE OF 674-0185.

