



Representing Public Employees in City of Colusa,
Sutter and Yuba Counties

Volume XXIV, Issue XII
December 2009

News Update



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SCEA Vote to Defer Scheduled Increase

By Gary Stucky, SYCEA Executive Director

The SCEA membership approved deferral of the 3% salary increase scheduled for December 2009 and extended the contract for one year. The outcome to defer was won by a narrow margin of 117 Yes to 98 No votes. A key component in the tentative agreement that helped secure the Board of Directors' and the memberships' support for the deferral approval was the County's agreement to pay

100% of any increase to the base health insurance plan for the duration of the extended agreement. The extended agreement also provides the framework for an agreement to use regional agencies for future salary surveys rather than the tens counties used in the past, which were determined based upon per capita income.

The extended agreement also paves the way for Probation

Officers represented by SCEA who are included in the Safety Category of CalPERS to receive the Option 2 Death Benefit. This benefit was previously negotiated for our members in the Miscellaneous Category. The agreement additionally corrects an inequity in the application of Pay For Service with Distinction, making it is easier for our members to meet the eligibility requirements.

Mission Statement

To represent and assist public employees in their quest to improve their wages and working conditions and to ensure their rights are protected.

Yuba Court Negotiations

By Gary Stucky, SYCEA Executive Director

The YCEA Court Unit Negotiation Committee composed of Lisa Holliman, Judy Klinstiver, Marsha Silveira, Maria Hicks and Gary Stucky, YCEA Executive Director, have been meeting over the last several months with the Court Negotiators to secure a new contract. A full tentative agreement has been reached on a new two year contract, which if approved by the membership will expire in July 2011. The proposed agreement provides no salary

increase in the first year because like most public agencies the Court has received no new revenue. The agreement does provide for a reopener in the spring of 2010 to negotiate on a possible increase during the second year of the agreement. The proposed agreement does require the Court to continue paying 80% of any increase in the dependent health, dental, and vision insurance premiums for dependent coverage and to pay 100% of that cost for

single employees. These amounts are based upon the base plan.

The tentative agreement also terminates the trial status of several contract improvements negotiated last year and makes these provisions ongoing. This agreement also makes several other improvements to the contract language, including; limiting seniority for layoffs to employment with the Court for employees hired after the

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SCEA & YCEA 2009 Donations

By Business Agent Marie Clark



SCEA
Executive Officers

Kurt Schoenwald
President

Ben Harper
Vice President

Lorie Thomas
Secretary/Treasurer

Directors

Michael Berry
Agriculture Department

Vacant
Animal Control (*at large*)

Pete Jensen
Assessor's Office

Vacant
Community Services

Terry Barber
Child Support Services

Tod Littlefield
Facility Management

Alice Williams-Root
Health Department

Cyndi McClellan
Housing Authority

Judy Chiaroni
Library (*at large*)

Robert Ahu
Mental Health

Ginny Tolliver
Office of Revenue Collection

Ray Hogan
Public Works

Verena Garvin
Social Services Department

Audrey Goodnight
Superior Court

Maria Carmona
Superior Court (*Alternate*)

During the year different organizations ask for donations from the Union. The requests are presented to the SCEA and YCEA Boards for discussion and then there is a vote. The money that is donated comes from the \$1.25 Unit Fund that each member pays each month. The Unit Fund is used for various other things throughout the year such as the membership appreciation day, the pens and lanyards that are given to the members, etc. The leadership reviews each charity on its merits and sometimes has to make a difficult decision as to which charities to donate to. Below are the charities and scholarships that each of the units voted on for this year.

At this time I would like to remind everyone that the Yuba County and Sutter County Animal Control departments also accept much needed donations. Below is a list of what can be donated to Animal Control or you can call each department. The Yuba County Animal Control number is 741-6478 and the Sutter County Animal Control number is 822-7375 if you have any questions.

pate type; cat toys, Kong toys, small clean stuffed animals; clean blankets, towels, & fleece fabric; portable pet carriers; catnip, large sterilized bones, jerky strip dog treats, leashes, collars, halters, horse blankets; rakes, shovels, animal theme fabrics & scrapbooking supplies; indoor quality raised rabbit hutch, chicken coup. Sutter County Animal Control also needs a digital camera, vacuum cleaner, and a Pelonis oil-filled radiator heater.

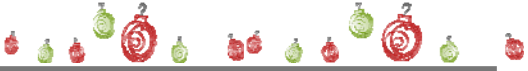
Items to Donate to both Animal Controls:

Cash donations (typically used for vaccine, plastic containers, portable carriers, educational supplies for school outreach); dog food, loaf canned cat food-

Yuba County Animal Control provides donation receipts upon request. Please be generous and donate to a charity of your choice. *Thank you.*

<p>SCEA Donations: Business & Community Healthcare Partnership \$175.00 Off the Leash Dog Park \$50.00 Yuba Sutter Stand Down \$200.00 Yuba-Sutter Gleaners \$200.00 Butchie's Pool \$200.00 Donna Myers Trust Fund \$200.00 Operation Warm Heart-2009 \$500.00 Paul Katz Scholarship \$250.00</p>

<p>YCEA Donations: Business & Community Healthcare Partnership \$175.00 Yuba-Sutter Gleaners \$350.00 Northern California Bum Foundation \$200.00 Shady Creek Outdoor Education Program \$200.00 Paul Katz Scholarship \$250.00 Operation Warm Heart \$250.00</p>
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- Pelton's Party Rental & Sales** - Offers 10% discount on retail items. (674-2790)
- Muffler Masters** - Offers 10% discount on services and parts. (674-7030)
- Diamond Palace** - Offers 5% price reduction on all purchases and \$2.00 off any jewelry repair job. (743-1815)
- Richard's Tree Service** - Offers 10% discount. (673-7993)
- D Street Salon** - Offers 15% discount on services. (743-4555) www.dstreetsalon.com
- The Country Florist** - Set up an account with The Country Florist and receive a 10% discount (excludes out of town orders). (743-7387)
- Manuel's Smog & Auto Repair** - Official smog test and repair station. Owner/ASE Certified Mechanic Smog Technician. Offers 10% discount or \$5.00 off smog inspections. Marysville, CA (530-742-0304)



Yuba Court Negotiations

By Gary Stucky, SYCEA Executive Director

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approval of this contract, allowing employees to apply for Education Incentive Pay at any time rather than once per year, expanded definition of family for Bereavement leave, allowing employees to convert

to sick leave if they or a member of their immediate family become ill while they are on vacation, and giving employees the option to receive cash or accrue compensatory time off for Court overtime worked. The

Court and YCEA have also begun work on a comprehensive memorandum of understanding, which will capture all of the current agreements between the parties.



YCEA Board

YCEA Executive Officers

Ryan McNally
President

Ramona Mallonee
Vice President

Carol Witherow
Secretary

Dennis Moseley
Treasurer

Robin Timoszyk
Past President

Directors

Tracy Hutchinson
Professional Unit
Alex Hadley (Alternate)
Professional Unit

Traci Rongey
Supervisory Unit
Linda White (Alternate)
Supervisory Unit

Denise Hamon
Technical Unit
Vacant (Alternate)
Technical Unit

Vacant
Court Unit
Vacant (Alternate)
Court Unit

Alicia Phillips
Clerical/Office Unit
Stephanie Smith
Clerical/Office Unit (Alternate)

George Boyd
Crafts/Maintenance Unit

John Houston (Alternate)
Crafts/Maintenance Unit

PUBLIC EMPLOYEES UNION, LOCAL #1

8TH ANNUAL Crab Feed



2010

Saturday, February 6, 2010

\$45 per person

No Host Happy Hour @ 4:30 p.m.—Dinner @ 6:00 p.m.

Local #1 - Aiello Hall
Martinez



5084 Blum Road,

Dinners include
Hors D'oeuvres, Shrimp
Salad, Pasta,
Garlic Bread, Chilled
Marinated Crab

FANTASTIC RAFFLE PRIZES

Including the ever
popular
Flat Panel LCD TV

Call Local #1 at
(800) 585-10054
for tickets today!
Seating is limited to 165 so get
your tickets early!
"Group Seating Available By
Request Only"

All proceeds go to: PEU, Local #1 Political
Education Committee ID# 760790
Mailing Address: PO Box 6783 Concord, CA
94524-1783 Not Tax Deductible, Non-Refundable



Representing Public Employees in
City of Colusa,
Sutter and Yuba Counties

718 Bridge Street, Suite A
Yuba City, CA 95991

Phone: 530 674-0185
Fax: 530 674-0477



WE'RE ON THE WEB!
WWW.SYCEA.ORG

Please check out the website for Local #1 history, amusement park discount information, information on your rights, the list of your Board members, links to other sources, archives of newsletters, Bylaws, and MOUs. Also, on the homepage under the heading "Latest News" we will post any information such as meeting updates, voting notices or ballot results.

Calendar of Events

- YCEA Board Meeting** — Was held on: December 2
Association Office - YCEA Board Members Attend
- SCEA Site Rep Meeting** — NOON Thurs December 3
Association Office - SCEA Site Reps Attend
- YCEA Site Rep Meeting** — NOON Tues December 8
Association Office - YCEA Site Reps Attend
- Local #1 All Staff Meeting** — All Day Wed December 9
Martinez Office - All Local #1 Staff Attend
- Local #1 Board Meeting** — Tues December 15
Martinez Office 7:30 p.m. - Local #1 Board Attend
- Christmas Holiday** — Thursday & Friday December 24 & 25

SYCEA Board Elections

By Anna Anderson, SYCEA Office Manager

YCEA Board Election Results

The Association received 232 ballots out of a possible 625 members who were eligible to vote. The results were as follows –

President: David Collins – 108; Robin Timoszyk – 122
Congratulations to Robin Timoszyk! Robin will be

seated as President at the Board Installation held in January 2010.

Treasurer: Incumbent Dennis Moseley – 86; Bunny Elkins – 113; Melinda Mangum – 21
Congratulations to Bunny Elkins! Bunny will be seated as Treasurer at the Board Installation held in January 2010.

There were no other changes to

the Board except that Ryan McNally will move into the Past President seat.

SCEA Board Election Results

There were no nominations for seats on the SCEA Board. The current Officers and Directors will be seated by white ballot at the next Board of Directors' meeting.



Thank you for your membership.

SYCEA staff wishes you a happy, healthy, and safe holiday season.

We hope that the new year brings a better economy and a more positive outlook for our community.

Income Taxes and Union Dues

By Anna Anderson, SYCEA Office Manager

You may be able to deduct some of your union dues payments on your income tax return if you itemize your tax deductions. We cannot advise you on these matters, but we wanted to remind you to get the information from your last pay stub of the year.

Yuba County payroll will be December 8, 2009. The union dues are listed on your pay stub under Ycea Dues. Look at the year to date total. Sutter County payroll will be December 23, 2009. Look for the year to date total under the SCEA field.



S/YCEA, Local #1